

Promoting, Delivering & Supporting
Conservation & Sustainability

Noosa & District Landcare Group Inc
Annual Management Report 2008/09



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Still out there doin' it!

Group Objectives:-

We Promote the value, protection and rehabilitation of the Noosa Biosphere, Cooloola and Sunshine Coast Regions, which will provide for a sustainable, productive and ecologically improved environment for future residents and visitors.

We Encourage the adoption of sustainable land-use and best management practices.

We Assist in the preservation of water quality and waterway health in the region's natural waterways.

We Educate the community through educational programs, community workshops and traineeships.

We Provide environmental activities and services to encourage wider community involvement and participation.

Organisational objectives are met using the following documentation to guide and support Group direction and activities:-

- Constitution
- Mission Statement
- Business Plan
- Organisational Policy and Procedures
- WH&S Regulations
- Organisational Structure (committee & staff)
- Weekly & Monthly reports (financial and project)

Organisation Skills

- Governance [board representation and liaison]
- Administrative & Financial Management
- Environmental Project Management
- Education, Training & Extension Services
- Extensive on ground/in field services
- Technical [revegetation, ecological survey, pest management, water]
- Monitoring and evaluation (Projects & Water Quality)
- Volunteer co-ordination

Core work areas

- Bushland regeneration & weed control
- Revegetation
- Vegetation Management
- Coastal Rehabilitation Works
- Propagation of native plant species (143,000 08/09)
- Aquatic/terrestrial Planting training and management
- Native Timber Management and Environmental Offsets

Financial

- Fee for Service Contracts (82% of turnover in 08/09)
- Project Grants (18% of turnover in 08/09)



Partnerships

82% of NDLG turnover throughout 2008/09 was generated by private investment in Natural Resource Management. Landholder investment can sometimes be used to leverage funds from corporate/funding partners who wish to purchase specific environmental outcomes. Are you committed and prepared to invest some financial and/or physical resources in support of your natural environment? Let us know – we will look for ways to help your investment go further.

NDLG Partnerships and Investors 2008/09

Sunshine Coast Regional Council
Australian Government Envirofund
National Aquatic Weeds Management Group
Burnett Mary Regional Group
SEQ Catchments Limited
Mary River Catchment Co-ordination Committee
CSIRO
Alan Fletcher Research Station
DEEDI
W&K Morris
BTN Computers
SEQ Water
Phytolink
Steve Taylor Ecology
Napier & Associates
Dept of Main Roads
GVEHO
Noosa Integrated Catchment Association
Noosa Biosphere Ltd
Sherrin Investments Ltd
Energex
Landcare Queensland
Element Design
Goorie Vision
SEQ Healthy Waterways
Noosa Biosphere Limited
Noosa Parks Association

Special thanks to :

*Kim Vines of Cooroora Taxation Services
Ron Hickman of BTN Computers in Cooroy*

Sunshine Coast
Regional Council



Coast to Hinterland 2008 / 2009

Property owners and businesses are now embracing a holistic approach to land management – they opt for an integrated approach, taking into consideration their home, house block, usable paddocks and bushland areas. In doing so, they invest a considerable amount of money as partners to achieve quantifiable and sustaining outcomes, for themselves and the natural environment. NDLG have been supporting and promoting these endeavours for many years.

To this end, Noosa & District Landcare Group continue to seek partnerships which will contribute to a sustainable lifestyle *and* environmental outcomes.

See below a *brief summary* of Noosa & District Landcare Group work areas in 2008/2009:-

Coastal rehabilitation works	Dune – weed control & revegetation & training North Peregian & Sunshine Beach Community Bushcare Groups & Sunshine Coast Regional Fraser Coast - Bargara
Revegetation	Up to 6000 plants per client with capacity for much more On hillside slopes, riparian areas, alluvial flats, coastal dunes
Training	See P. 18
Weed Control/Regeneration	Projects ranging from Baffle Creek, Childers, Bundaberg, Gympie, and along the Sunshine Coast & Hinterland areas WONS (Weeds of National Significance) Declared Weeds Environmental weeds Aquatic weeds
Volunteers	Management Committee 6 Futures Centre Office 2 Permaculture/Veggie Garden 3 Riparian Nursery 12 Futures Centre Nursery 2 Waterwatch Network 30
Public Events/displays	See P. 17
Plants	143,000 native tube stock sold in 08/09



President's Report by George Kootofa



I was born in Far North Old in 1933 I had a great young life being in the boys brass band and Scouts during World War II when Cairns was one big army camp. All the boys in our family had to have a trade so I became a spray painter/panel beater but as soon as I did my time I was off. In 1952 I studied Music (Trombone and Trumpet) at the Conservatorium of Music in Brisbane – ‘the COM.’ I would have liked to make music my life but the pay was poor and work intermittent. I moved into heavy engineering and joined an Italian company building powerlines and hydro tunnels. From there I joined a French company which took me all over Oz – rebuilding the Tasman Bridge after it was brought down by a ship, wharfs in Darwin, railway in the Territory, roadworks throughout the Kimberlys, mining in W.A. and tunnels in NZ. I retired in 1989 and moved from Sydney to Black Mountain and joined Noosa Landcare as a member in 1991. I now live in Cooroy. Through Landcare I have met some great people and have watched this Group grow into a highly skilled organisation.

NDLG have been actively operating in this region since the late 1980's and the Group became Incorporated in September 1992.

The Management Committee are committed to supporting the objectives of NDLG and to this end they offer their time and skills in a voluntary capacity. I would like to thank them for their support.

The end of 08/09 was another big year (arn't they all?) where NDLG took on a broader range of jobs. The latter part of the financial year saw the crew working in the Baffle Creek area near Miriamvale and the Bargara Coastline near Bundaberg, predominantly focussing on control of Cats Claw in some remote locations and coastal revegetation. During this time the managers back at base had to keep jobs rolling around the Sunshine Coast area so there was a constant reshuffling of work schedules to make sure everyone was happy.

The volunteers - ladies and gentlemen - again, a great wrap. NDLG are grateful to have you on board.

We can't forget the two finger-wagging girls at HQ – a ripper pair.

NDLG now have a great Committee, and Management and support Staff who work hard to make it happen.



Treasurers Report by John Cronin



PhD M.A. (Mgt) G Dip (Law) Dip (Fin Serv) FAICD

Dr Cronin has many years of practical business experience across a wide range of industry sectors covering manufacturing, services, mining, construction, communications and finance – John works with businesses in the areas of technology assessment, risk management, strategic development, finance, business valuation, and corporate governance.

I'm sure you are all tired of hearing about the Global Financial Crisis (GFC) and its impact on business over the past twelve months or more. The good news is of course that Australia has fared quite well in the face of this global turmoil and fortunately so too has NDLG. However while in the case of Australia every other politician is scrambling to take credit for our stellar performance in the case of NDLG the credit rests squarely with Phil and the great team he has working alongside him.

Last year, as you will recall, we took some fairly drastic action in the face of significant losses in the farm forestry related activities. As we pointed out at the time these activities exposing the organization to what we considered to be unacceptable risk and had to be terminated. The challenge we as a management committee put to the operations team was to maintain profitability and continue to grow the business in the face of this and the GFC.

The team have done an admirable job in achieving this. As you can see from the accounts Gross Profit for the year was up some 6.5% to just over \$1.5m and while Net Income was down slightly due to absorbing the bad debts mentioned previously, retained earnings were up 22% to \$488k, and total equity up 18% to \$537k. Total liabilities are down from \$552k to \$290k.

One really exceptional element of the overall performance last year has to do with the mix of Grant and Fee-for-Service Income. As you will be aware the availability of grant funding has been diminishing in recent years and is becoming increasingly difficult to obtain. One of the challenges for NDLG has been to secure additional fee-for-service income to sustain the organisation. In 2008/9 the team at NDLG have managed to increase the proportion of fee-for-service income from 60% in 2007/8 to 82%. This is a tremendous result and bodes well for the future health of the organisation.



Management Committee Members



Paul Steels – Secretary of Noosa & District Landcare Group Inc. B. Environ. Sc.

Born in Peterborough, England in 1941. Emigrated to Melbourne, Australia in 1963, as a 'ten pound pom'. Moved to Brisbane shortly after and worked as a motor mechanic. Bought a property in Kin Kin in 1973 and grew small crops. Obtained a place at Griffith University as a mature age student in 1989. Graduated in 1992 with a Degree in Environmental Science. Joined NDLG while a student and have been involved in management of the organisation ever since.



Fiona Waterhouse - B.Mfg.Mgt, Dip.Env Studies, Cert. Business,GAICD (NDLG Committee)

A prominent figure in the Australian Cleantech market, Fiona Waterhouse assists entrepreneurs to demonstrate and commercialise clean technologies through practical business development, management and capital raising solutions.

With over 15 years as an entrepreneur and business development advisor, Fiona's strategic solutions are informed by real world experience.



Luke (Kalulah Bird) Barrowcliffe. BSc Communications (NDLG Committee)

A Butchulla man of the traditional homeland taking in Fraser Island and the surrounding mainland. In 2007 he graduated with a Bachelor of Communications from the University of the Sunshine Coast. He now runs an Indigenous media service called Goorie Vision, specialising in film production and photography.



Wayne Morris (and Jasmine) (NDLG Committee)

Owned Mary Valley Timbers for 22 years, a very successful small operation focusing on the welfare of our staff, the local community and the environment. I believe the success of a business flows from this. My daughter Sara and son in law Tom Hooper have taken over the sawmill operation and I now concentrate on the timber resource. My wife Kaye and I and Sara and Tom all believe very strongly in looking after our environment, hence our support of Noosa and Gympie Landcare. At 62 too many life skills to list!! I like painting (not the house), golf, the beach, travel, coffee (good), movies and being involved with my family and friends.



Craig O'Hara (NDLG Committee)

Craig lives in the Black Mountain area of the local region. As an experienced commercial lawyer, Craig provides an extensive range of legal skills to help facilitate the management of the Noosa District Landcare group. Together with his wife, Lynette, and their two children they are successfully revegetating their acreage property with local native plant species. Their property has received Land for Wildlife accreditation. Lynette is also a keen wildlife carer and she focuses her efforts on the rehabilitation of injured native birds.



Operational Management



Phillip Moran : Natural Resource Manager 2008/09

The year that was...

The financial year ended 30th June 09 has been dynamic and very interesting. It has seen a shift in the way the Federal Government allocates funds for environmental work. What is now required is a competitive tender based on a business plan which outlines national targets. Often these national targets do not have relevance to our region, making successful applications very difficult. Indeed our region fared very poorly in the Caring for our Country round of funding. Fortunately at Noosa & District Landcare we have developed a culture of partnerships and fee for service work to gain environmental outcomes. I am pleased to say that the group has strengthened its partnerships to include Councils, other community groups, water authorities and state and federal agencies. The group has expanded its consultancy and training efforts over the year, including travelling interstate to share knowledge and experience.

This approach has led to a broader revenue base and not relying on direct funding as in the past. This process has taken some time and effort to implement. It has also meant that the NDLG business model is becoming closer to what is actually 'sustainable'. If we do quality work, we continue to receive the contracts. This year has seen some outstanding work on the ground in our region. We have also extended our range of operations with considerable work being carried out further away. Examples are the Cats claw control at Baffle Creek, north of Bundaberg, and revegetation work at Bargara. The instigation of new accounts reporting framework has been vital in the transition to this new model. The Committee and the Treasurer John Cronin suggested some fairly simple changes to the way our financial progress was being tracked. This has allowed the management group to look ahead and see where we need to go. Our Committee has a great deal of experience and expertise which has been well received. They have guided the organisation through some very challenging times and their efforts are greatly appreciated. None of this would be possible without the support of our staff. We have an extremely knowledgeable and dedicated staff that go out and do the work. Our volunteers continue to be an inspiration. This group of volunteers also have a great deal of knowledge and skills that they freely share with all of us. It is appreciated. Another very pleasing aspect of the year is the group's ability to continue to deliver training and outdoor experiences for school children, students and others who share our passion for the environment. NDLG believes in the education of our kids into the future...our future, their future.

I also have to make special mention of our Administration staff. Their role is often understated, always difficult. They have to say "You can't do that". The rest of us just want to do it, but for true sustainability of the organisation we must have financial acuity. Administration has been pivotal in this group reaching its goals, and their role in this is greatly appreciated by all of us.

My role as conduit between the Committee and staff has been made easy due to the willingness of both groups to improve the services provided by NDLG. As a whole we all believe in NDLG. We believe in the



Administration



Kim Maddison : Administration Manager

July 2008 saw an accounts restructure after consultation with our Treasurer. Some very simple changes were made. Position descriptions were redefined and weekly team leader meetings were implemented to deal with Group Operational issues at a managerial level and importantly, to feed revenue into the cash flow spreadsheet and charts. Minutes of these meetings are kept and actioned. This system has enabled us to forecast more accurately what is required to keep the Group afloat financially. It gives us clarity to prepare simple strategies for revenue acquisition and prepare for any forecasted 'down time.' We are working towards being "in the black" for 12 months at a time.

Chris Cadogan (Administration Officer) has an 'under subscribed' suite of skills – I am very lucky to benefit from her broad knowledge base and easy going nature.

Together, we are earning a reputation as a 'couple of finger wagging old bats', for applying pressure when there are gaps in the cash flow and hounding everyone for purchase orders and anomalies in programmed expenditure!

Overall, an attitude of respect has developed throughout this financial year from all staff members toward one another. We have learned to bring together the various skills in the Group and illustrated that 'together' we can achieve heaps. A team spirit has emerged.

Chris Cadogan : Administration Officer



Where did that year go? Restructuring the accounts was a simple task compared to the trouble the updated accounting program gave us. It certainly kept us on our toes. Thankfully most of those problems have now been solved and we have been able to streamline some of the processes – reducing paper usage in the meantime. The new cash flow reports are making it easier to track where we are going and where we are at with each job.

All this streamlining has given Kim more time to focus on applications and she's managed to wag, poke and prod her finger enough times to help the group secure some large scale work programs with the assistance of the managers.

The downsized team we now have work well together and remain committed to the groups success.

Nurseries Manager



Damien Morley

This year has seen a change in nursery production at NDLG. The nurseries are no longer segregated into specific enterprises. While still retaining separate names to identify the locations, (i.e. the Futures Centre Nursery, the Riparian Nursery and the Greenhouse), income/expenses for all nurseries are counted as one for the books.

By combining the nurseries production outputs we now have access to a larger and more diverse range of plants. This has resulted in less plants being purchased from other nurseries and a decrease in overgrown stock, most of which ended up being culled.

Due to a contraction in project work which focussed on revegetation, NDLG nursery production is becoming more reliant on external sales to remain financially viable. There have been several new community group nurseries starting up in the south east over the past 12 months. With these new nurseries and large commercial tubestock nurseries in the Brisbane region, tubestock sales are very competitive.

In my opinion, we have a commercial edge over other community group nurseries by *consistently* producing high quality stock. The quality of stock has increased further this year due to a change in potting mix suppliers and we are now successfully growing a wider range of plants and in particular, legumes. Previously, several leguminous plants were difficult to grow and some dramatic losses occurred regularly.

Regardless of how good the potting mix is, the most vital input for the NDLG nursery production system is our volunteer labour force. Each week these good people are churning out between 1500 and 2000 well potted plants as well as diligently performing a myriad of menial nursery tasks. A big thank you to all of our nursery volunteers. A special thanks to Shane Litherland for making the Futures Centre Nursery work well this year and to Lynn Harm for her time and efforts at the Greenhouse Nursery (Resource Centre, Pomona).

As always, the greatest impediment to our plant sales is the weather. Large scale plantings should not be undertaken until there is significant rainfall unless you have the capacity and funds to water frequently for an extended period. Lastly, thanks for the support and friendship from my fellow NDLG workmates who make coming to work a humorous and enjoyable experience.



Shane Litherland



Contracts Manager



Paul Sprecher

2008/9 has been a challenging yet quite rewarding year. The group has been through an organisational reshuffle with a number of staff, myself included, required to accept new roles within the group. Along with this there has been a shift in focus from funding bodies which has resulted in reduced access to government funding. This has meant that the group has relied on commercial, fee for service, activities to sustain us throughout the year and collectively we have responded to this well.

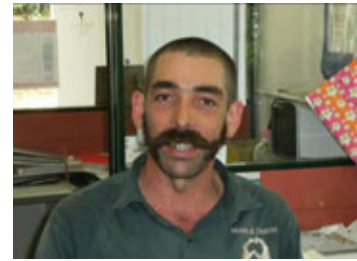
The organisational reshuffle has been managed well and resulted in a greater integration between group sectors, increased productivity and a more professional approach to the group's activities. The old farm forestry crew have joined the conservation services crew with the result that the teams have developed a wider skill set and experience of a broader range of natural resource operations.

Overall the changes experienced by the group have been positive as it has resulted in greater accountability from management and staff to achieve good outcomes, both environmentally and economically, and has required us to embrace a wider understanding of NRM issues and to translate this into our on ground activities. We have been required to think laterally and to look for opportunities through partnerships which will "grow" our business and allow us to achieve beneficial environmental gains.

This is an exciting time to be involved with NRM activities. Not only are there changes afoot within the organisational structures which underpin these activities (e.g regional council amalgamations, changing emphasis of Federal and State Government actions), but there has been a shift in the community perception and government policy to adapt to our changing environment. All this augers well for NRM agencies who desire to stimulate and effect long lasting and sustainable environmental change.

I would like to take this opportunity to thank everyone involved with the group for their tireless passion, camaraderie and unrelenting desire to improve the local environment.

Programs and Projects



Don Maskall – Projects Manager

Projects

- Jun 08 - Dec 08 Kin Kin Rainforest Project 4 - SEQ Catchments
- Jun 08 - May 09 Kinmond Creek Riparian Rehabilitation Project - Envirofund
- Jun 08 - May 09 Upper Kin Kin Creek Catchment Restoration Project - Envirofund
- Apr 09 - Jun 09 Rainforest Recovery Project extension (Rob Smith's, Brian Barker's & Dick Barne's)

Applications

Feb 09 - Apr 09 Caring for our Country

Jan 09 - Jun 09 Various contracting jobs as required

Notables

- 17 March Michelle gave birth to Floyd Cresswell Ellis Maskall
- 9 May Property Planning Workshop
- 17 May We moved to Gympie
- 27 June Property Planning Workshop

Last year I reported on how busy the year had been, and mentioned a few floods in Kin Kin. No one expected the floods we had this year though! What an experience it was being in Kin Kin for those rainfall events! The creek itself seemed to hold up fairly well against the onslaught, there were a couple of spots where the banks slumped. The major damage to the catchment appears to have been on the steep slopes (even vegetated ones) where landslips were numerous. The flood also affected a number of the landholders involved in projects, especially the Kinmond Creek Riparian Improvement project's David Blundell, whose house was flooded up to the roof. The Envirofund people seemed quite understanding, as there had been many natural disasters across the country (fires in Victoria, floods in Queensland etc.). Reporting for the Envirofund projects meant a certain amount of reduction to the proposed outcomes due to flood damage particularly to fencing, but we still managed to achieve an acceptable 85 per cent.

This year has seen me working much more with the Conservation Services team, which means I have been getting to see a lot more of our area of operation, rather than just being stuck out in Kin Kin.



Bushland Care

ANNUAL REPORT – BUSHLAND CARE 2008 / 2009

By Nadia Joyce and Vanessa Moscato



Noosa & District Landcare Group have been contracted for several years by Sunshine Coast Regional Council to co-ordinate and support the volunteer Bushland Care Groups within the Noosa Biosphere.

This year, two new Bushland Care groups were formed at Marcus Beach and Spoonbill Street. This brings the total to 15 active groups and over 150 dedicated volunteers working to conserve areas from Boreen Point to Peregian. There has been a consistent turnout at working bees with anywhere between 5 and 20 volunteers attending. It's just great to see so much ongoing support for the program year after year. The Noosa community obviously values local bushland and enjoys learning about the environment while catching up with neighbours and friends over morning tea.

Each year, we see more and more collaboration and knowledge sharing between groups. This year, Cranks Creek and Greening Noosa joined forces to plant 400 native plants at Cranks Creek. Noosa's Integrated Catchment Association Joined with Sunshine Beach to help remove Singapore Daisy. South Peregian volunteers lent a helping hand to North Peregian volunteers after a devastating fire on the southern end. 50 students from University of Queensland picked up shovels and watering cans to help with revegetation at North Peregian. Tewanin Primary students helped the Heritage Park group plant 350 groundcovers and understory species – for the second year in a row ! Dame Patti Park volunteers helped the new Spoonbill Street group identify and tag Glossy Black Cockatoo and Koala food trees. A number of groups also participated in awareness raising activities such as the Noosa Bushland Care bus trip, Sunshine Coast Wildflower Festival, World Environment Day, National Tree Day, and an information display at the library.

Highlights of the year include koala sightings at North Tewanin around Hodgens Park and also at Spoonbill St; interpretative signs erected at Cranks Creek and Heritage Park; absolutely astounding natural regeneration occurring in Heritage Park; and a substantial Federal Government Grant received by North Peregian which will help get Asparagus and Gloriosa under control. While most groups were sad to say goodbye to the boronia logo, it is hoped that the benefits of the regional amalgamation will filter through to the community and lead to greater knowledge sharing, increased support and better onground outcomes in the near future.

Vanessa Moscato left in March 2009 to have the bonny baby Luke. Thank you to Shane Litherland for stepping into her role and supporting weekend working bees for North Peregian, Dame Patti Park, North Tewanin and Heritage Park.



Waterwatch



ANNUAL REPORT – WATERWATCH 2008 / 2009

By Nadia Joyce and Vanessa Moscato

Noosa Waterwatch could not have achieved so much this year without a lot of help from those volunteers who do the monitoring every month and those who help in the office. With very limited funding, we have managed to continue monitoring at 15 coastal sites and 20 hinterland sites, collecting valuable information on the physical, chemical and biological condition the Noosa River and Six Mile Creek catchments. We have upgraded the equipment to Horiba U10s which makes life a lot easier for the volunteers. We have provided Aquatic Weed Early Detection Training for volunteers, and as a result found *Salvinia* at Ringtail Creek. We also found some interesting marine algae in Noosa River mouth and sent it to Dr David Rissik for identification.

Noosa Waterwatch's Quanta Hydrolab multiprobe was deployed and calibrated on several occasions to assist with the Cabomba Shading Project, Western Gully Water Quality Monitoring Study, and Lake Cootharaba Nitrogen Project. Noosa Waterwatch has also been busy demonstrating how to monitor water quality to students from University of the Sunshine Coast, Noosa District High School, St Teresa's Catholic College, Sunshine Beach State High School, Cooran Primary, Tewantin State School and Pomona Primary School. A lot of macroinvertebrates went under the scope at a Junior Landcare Day in Coorora Park, and we had buckets of fun looking at waterbugs from Cooroora Creek with Sunshine Beach Vacation Care, Pomona Vacation Care and Pomona Early Childhood Centre. Throughout the year, we continued to network with SEQ water educators, other Waterwatch groups, regional bodies, Department of Environment and Resource Management and were fortunate to receive ongoing support from Sunshine Coast Regional Council, Burnett Mary Regional Group, and SEQ Catchments.

We would like to say thank you to Cerran Fawns and Vaughan Nash from Maroochy Waterwatch, Cheryl McLeod from Kilcoy Waterwatch, Eva Ford and Dale Watson from Mary River Waterwatch, Tara Kingsbury and Wendy May from Noosa Integrated Catchment Association for their advice, support and problem solving abilities which were never more than a phone call away and Lyn Farnham who has been a great help in the office and out in the field when ever needed. A very special thank you to Mari Gray who gave up so much time and who lost so much hair entering data, graphing data, preparing maps, editing articles, folding newsletters, updating brochures and designing promotional material - without her wide ranging skills, amazing ability to multitask, her flexibility, creativity and diligence we would have ended up drowning in office work.

After Vanessa left to have baby Luke in March 2009, Don Maskall stepped in to help Nadia with Catchment Crawls, Monitoring and Education.



The Experts

At the end of a hot and busy day, they may not look too pretty but the NDLG work crew brave the elements every day. It is their skills, attention to detail and face to face client liaison in the field that enable the group to attract further work.



Top: Dylan D'Angion & Ben Mayne
Bottom: Darren Barden & Dean Meyandershagen



Volunteers



Top: Mari Gray – Waterwatch & Admin, Francois Julien – Handyman and Maintenance
 Middle: Nancy, Surrinder & Jan – Nursery, Lyn Farnham – Waterwatch & Admin
 Bottom: Lynn, Richard, Terry, Nancy, Berty, Damo, Trish, Jan, Hazel - Nursery, USC Students Kate & Sophie



Training & Education in our Community

Noosa & District Landcare feel education within the community is the most important part of the services we can provide, because it has the capacity to change mindsets and embedded habits, empowers people and contributes to long term, sustainable results.

Here are a few of the self funded community activities from July 2008 to June 2009

July 2008	Bus Trip showcasing native timber establishment
July 2008	Kin Kin Creek Catchment Working Bee
August 2008	Water Bugs In Noosa's Hinterland <ul style="list-style-type: none">• Federal School• Happy Jack Creek Home School• Noosa District High School
August 2008	National Tree Day <ul style="list-style-type: none">• Cooroy State School Tree Planting (120 trees donated)• Noosa District State High School Tree Planting
August 2008	Noosa High School nominated for Environment Award Burnett Mary
August 2008	Noosa Festival of Water: Displays & Presentations & free trees
August 2008	Winner of BMRG Natural Resource Management Award – Not for Profit
September 2008	Finalists in National Landcare Awards
November 2008	Water Quality & Subsurface Processes – Community Information Session
November 2008	Landcare Open Day at Kin Kin Arboretum
February 2009	Community Planting – Lower Mill Site Cooroy
March 2009	Cooroy Pomona Lions Club – Weed Advice & Free Trees to new venue
April 2009	Introduction to Property Planning Workshop <ul style="list-style-type: none">• Carbon, Government Regulations, weed control & vegetation
April 2009	Cooroora United Football Club – free trees & advice for planting day
June 2009	Noosa Festival of Water : Displays & Presentations & free trees
June 2009	Focus your vision : Property Planning Workshop <ul style="list-style-type: none">• Fire, Biodiversity and Weeds
June 2009	Sunshine Coast Regional Council Forum Kawana: <ul style="list-style-type: none">• Display & Presentation
June 2009	Sunshine Coast University Sippy Downs: <ul style="list-style-type: none">• Displays, Workshop & Panel representation

In addition to the above, in the year 08/09 NDLC undertook partly funded activities on over 50 properties through technical consultancies, aquatic plant workshops, information sessions and representations for other community groups and businesses throughout the Burnett Mary and Sunshine Coast Region.



Training & Education in our Community

Horticulture Traineeships – 08/09

Every year Noosa & District Landcare (with assistance from Department of Employment, Economic Development and Innovation – DEEDI) aim to employ and train new people in horticulture and environmental land management skills.

With the assistance of DEEDI, Brad Smith has been undertaking Certificate III in Horticulture throughout 2009.

Brad is also a committed volunteer with the SES based in Tewantin.



32 Trainees since 2001 (by last name only)

01/02	02/03	03/04	04/05	05/06	06/07	07/08	08/09
Bowman	Christiansen	Greensill	Mayne	Simms	Joyce	Raaymackers	Smith
Rendall	Harvey	Fraser	Walmsley	Huskisson	D'Angio	Buckman	
Parkinson	Coleman	Bertram	Jenner				
Smith		Thomas					
		Mangan					
		Morris					
		Birse					
		Fetchner					
		O'Connor					
		Schonknecht					
		Jarvis					
		Bolzenius					
		Coleman					
		Fox					
		Lyons					

Workshops and wanderings 08/09



Cabomba Forum 2008



Plant ID Workshop 2008



Cooran State School 2008
Conservation, Bush plants & Water Quality



Water Quality Monitoring 'in the field'



Noosa District High School 2008
Conservation & Water Quality



Pomona Vacation Care 2008
Macroinvertebrates

Workshops and wanderings



St. Teresa's Water Quality 2009



*Sunshine Beach Vacation Care 2009
Futures Centre Garden*



*Tewantin State School 2009
Conservation & Water Quality*



South Australia Plant ID Workshop 2009



*Water Quality Monitoring & Aquatic Plant ID
Workshop 2008*



Barnes Agricultural Workshop for Noosa District High School 2008

